



RAZAK SCHOOL OF GOVERNMENT

THE ART OF LEADERSHIP

A CUSTOMISED VIRTUAL LEADERSHIP PROGRAMME FOR
SENIOR LEADERS AT MAJLIS AMANAH RAKYAT (MARA)

10 & 11 NOVEMBER 2021

Virtual Via ZOOM

A JOINT PROGRAMME:

MAJLIS AMANAH RAKYAT (MARA)
& RAZAK SCHOOL OF GOVERNMENT (RSOG)



About Majlis Amanah Rakyat (MARA)

Majlis Amanah Rakyat (MARA) an agency under the purview of the Ministry of Rural Development, was established on 1 March 1966 as a statutory body by an Act of Parliament as a result of the first Bumiputera Economic Congress resolution in 1965. The Council is responsible for developing, encouraging, facilitating and fostering the economic and social development in the federation, particularly in rural areas. More than half of the workforce under the Ministry of Rural Development is presently with the MARA group. Such a scale is understandable given MARA's extensive involvement in entrepreneurship and education. The said areas are crucial not only for MARA and the ministry but to the wider nation building of Malaysia.



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About Razak School of Government

RSOG, a distinctive leadership development institution, was established on 30 July 2010 to propel the advancement of Malaysia's senior public sector leaders across all service sectors. As a strong proponent of effective and impactful leadership that necessitates continuous learning and development, RSOG designs and develops forward-thinking and practical leadership development programmes. Thus, accelerating competencies and capabilities of senior leaders to remain resilient, effective, and inspired to strive in new and challenging environment.

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INTRODUCTION

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In that light, MARA is collaborating with Razak School of Government (RSOG) to develop and deliver a contemporary leadership development programme for their 30 senior leaders at Grade 54 and above from various schemes of service. "The Art of Leadership" - is a virtual programme focusing on clarity in thinking, effective communication, and collaboration.

PROGRAMME OBJECTIVES

Upon completion of the FULL programme, participants would be able to:

- Form a perspectives on the role of a leader in leading change; and
- Reflect on their current respective personal efforts and link them to the new perspective.

KEY ACTIVITIES

- Case Study Discussion
- Experience Sharing Panel Session

TENTATIVE PROGRAMME (Entirely Virtual)

Time **Agenda - Wednesday, 10 November 2021 (Day 1) via Zoom**

8:50 a.m.	Virtual Registration
9:00 a.m.	Introduction & Welcoming by RSOG
9:45 a.m.	Break
	Case Study Discussion "Maybank's Transformation Experience"
10:00 a.m.	Hazri Rohilio Hood (Former Chief Strategic Planning Officer at PT Bank Maybank Indonesia) <i>(Note: participants to read the case in advance and prepare answers for key questions relating to the said cases). Breaks in between to be arranged.</i>
12:00 p.m.	Recap and Group Photo
12:15 p.m.	End of Day 1

Time **Agenda - Thursday, 11 November 2021 (Day 2) via Zoom**

8:50 a.m.	Virtual Registration
9:00 a.m.	Introduction & Welcoming by RSOG
	Experience Sharing Panel Session "The Leader In You"
9:15 a.m.	Panellist 1: Professor Dr Abdul Latif Ahmad (Merdeka Award Winner 2016 for Outstanding Scholastic Achievement) Panellist 2: Tan Sri Ahmad Zaki Ansore Mohd Yusof (Former Director General, Implementation and Coordination Unit, Prime Minister's Department)
11:15 a.m.	Break
11:30 a.m.	Debrief and Feedback by RSOG
12:30 p.m.	Closing Note from MARA and Group Photo
12:45 p.m.	End of Day 2

About the Facilitators/Panellists

Tan Sri Ahmad Zaki Ansore Mohd Yusof

Tan Sri Ahmad Zaki Ansore Mohd Yusof was formerly the Director General of the Implementation and Coordination Unit, Prime Minister's Department (ICU-JPM). He was appointed into the position in 2015 and retired in 2019. He joined the Malaysian Public Service in 1983 and has served in various leadership roles at federal and state level. He holds a Bachelor Degree in Economics from University of Malaya and a Master's Degree in Policy Sciences from Saitama University in Japan. Tan Sri is an alumnus of RSOG.



Professor Dr. Abdul Latif Ahmad

Professor Dr. Abdul Latif Ahmad is currently a Professor at USM's School of Chemical Engineering. He is a scholar, educator, consultant and distinguished scientist. A role model and scientist, his inventions and ideas make him one of the leading scientists in the country. Internationally recognised as an expert in wastewater treatment, he has dedicated over 20 years of his life to research endeavors with a strong focus on preserving the environment, and in particular water. His advice to young people today is to "always work hard and not be complacent." He says: "In science, solutions do not happen overnight - one must be willing to work with perseverance." He has been honoured with a total of 44 local and international awards for his achievements. Professor Dr. Abdul Latif was the Guest Speaker at RSOG Leadership Forum "Leading Scientifically - My Story" on 29 August 2016.



Hazri Rohilio Hood

Hazri Rohilio Hood is presently the Founder and Principal of Winning Minds, a boutique consulting outfit that is focusing on leadership coaching, transformation, and performance management. Hazri has over 20 years of experience in both the corporate and government sectors with extensive exposure in financial services having worked in various banks and financial institutions in Malaysia and Indonesia. He was a Transformation and Change Management guru in a regional banking group in Malaysia (Deputy Chief Transformation Officer) & in Indonesia (Chief of Strategy & Transformation) where he drove transformation programmes and mentored change agents. His last senior management position was Executive Vice President in Maybank overseeing the bank's operations in Labuan, Brunei, Bahrain and Papua New Guinea. His banking experiences ranges from M&A, Islamic banking to retail banking & customer service. He believes learning from and interacting with individuals from all walks of life provide unlimited energy and opens up endless possibilities. He is a Certified Coach from the Open Door Coaching Group (AUS) and has a Bachelors' Degree in Political Science and Psychology from Washington University in St Louis, Missouri USA.



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