

THE ART OF LEADERSHIP

A CUSTOMISED VIRTUAL LEADERSHIP PROGRAMME
FOR EMERGING LEADERS AT THE DEPARTMENT OF
ISLAMIC DEVELOPMENT MALAYSIA (JAKIM)

20 OCTOBER 2021

A JOINT PROGRAMME:

DEPARTMENT OF ISLAMIC DEVELOPMENT MALAYSIA (JAKIM)
& RAZAK SCHOOL OF GOVERNMENT (RSOG)



About Department of Islamic Development Malaysia (JAKIM)

JAKIM is a federal government agency that administers Islamic affairs in Malaysia. The formation of JAKIM generally started with *Urusetia Majlis Kebangsaan Bagi Hal Ehwal Ugama Islam Malaysia* which was in place from 1968 to 1973. It later evolved as *Bahagian Ugama, Jabatan Perdana Menteri* from 1974 to 1983 and *Bahagian Hal Ehwal Islam, Jabatan Perdana Menteri* from 1984 to 1996 before it became JAKIM in 1997. JAKIM is led by a Director General who is responsible amongst others, as a planner who determines the Nation's;

- Development and progress of Islamic Affairs.
- Policy for the development of Islamic Affairs.
- Regulatory affairs and coordinate legal enforcement mechanism of Islamic Affairs.



RAZAK SCHOOL OF GOVERNMENT

About Razak School of Government

RSOG, a distinctive leadership development institution, was established on 30 July 2010 to propel the advancement of Malaysia's senior public sector leaders across all service sectors. As a strong proponent of effective and impactful leadership that necessitates continuous learning and development, RSOG designs and develops forward-thinking and practical leadership development programmes. Thus, accelerating competencies and capabilities of senior leaders to remain resilient, effective, and inspired to strive in new and challenging environment.

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INTRODUCTION

The Department of Islamic Development Malaysia (JAKIM) is a federal government agency that administers Islamic affairs in Malaysia. As the words suggest, "Kemajuan" means progress - perhaps becoming more respected, and better perceived and understood by all Malaysians. Indeed, it is a tall order in a world where everyone wants to be heard, recognised, and attended to. JAKIM understands that collaboration and partnerships are some of the potential ways to prepare their *Pegawai Perkhidmatan Hal Ehwal Islam* for such a call.

PROGRAMME OBJECTIVES

Upon completion of the FULL programme, participants would be able to:

- Form perspectives on the role of a leader in leading change.
- Reflect on their current respective personal efforts and link them to the new perspectives.

KEY ACTIVITIES

- Group Work Session (series of activities relating to clarity in thinking and effective communication).
- Experience Sharing Panel Session (experience in leading self and teams)

TENTATIVE PROGRAMME (Entirely Virtual)

Time	Agenda (Morning) via Zoom
8:30 a.m.	Virtual Registration (Morning)
8:45 a.m.	Introductions & Welcoming by RSOG
9:00 a.m.	Group Work Session: "Is Our Future Sustainable?" Tuan Haji Sazali Yahya, Founder and Executive Director of Lighthouse Consulting (Note: participants to read the session's materials in advance with short breaks in between the session)
11:55 a.m.	Recap and Group Photo
12:00 p.m.	End of Morning Session

Time	Agenda (Afternoon) via Zoom
2:00 p.m.	Virtual Registration (Afternoon)
2:10 p.m.	Welcoming by RSOG
2:15 p.m.	Experience Sharing Session "The Leader In You" Panelist 1: Dato' Faris Yahaya, Group CEO of ORANGETEAM Panelist 2: Tan Sri Datuk Seri Dr. Zulkurnain Hj. Awang, Chairman of Wing Tai Malaysia
3:45 p.m.	Debrief and Feedback by RSOG
4:00 p.m.	Closing Note from JAKIM and Group Photo
4:15 p.m.	End of Programme

About Speakers/Facilitators

Tan Sri Datuk Seri Dr. Zulkurnain Hj Awang

Tan Sri Datuk Seri Dr. Zulkurnain Hj Awang is Chairman of Wing Tai Malaysia Sdn. Bhd. His previously held roles include Director of National Institute of Public Administration, Secretary General of the Ministry of Federal Territories, Secretary General of the Ministry of Education, Chairman for Education Service Commission, and Chairman for Board of Directors of Kumpulan Wang Simpanan Guru. He is an author of books and articles on the public and private sectors. Tan Sri Zulkurnain graduated from University of Malaya with a Bachelor degree in Economics (Honours), Master's of Arts in International Affairs Management, Master's of Arts in Political Science, and Certificate in Public Administration from Ohio University of United States of America ("USA"), as well as a PhD from the University of Leeds, England. In 2000, he attended the Advanced Management Program from Harvard Business School at Harvard University, USA. Tan Sri Datuk Seri Dr. Zulkurnain Haji Awang was the Guest Speaker at RSOG's Webinar "Learning in the New Normal" on 15 May 2020. He was Guest Facilitator at various RSOG Customised Programmes between 2019 to 2021.



Dato' Faris Yahaya

Dato' Faris Yahaya is the Group CEO of ORANGEBEAM. He has more than 25 years of experience in Audit, Banking, Financial Advisory and Consultancy Services. He leads ORANGEBEAM as the new 'architect' of the company, informed by his key learnings and past experiences in building ecosystems in the industry. Building on the foundation of company's highly-technical and specialised offerings, Faris and his team will lead the way with a BOLD blueprint to disrupt the industry and build the future. He holds a BSc. (Accounting & Financial Analysis) from the University of Warwick, United Kingdom and attended Bank Negara Malaysia's Global Leadership Development Programme at Drucker School of Management in Claremont Graduate University, Haas School of Business in University of California Berkeley and Marshall School of Business in University of Southern California. He is also a member of the Malaysian Institute of Certified Public Accountants and the Malaysian Institute of Accountants. Dato' Faris Yahaya was the Guest Speaker at RSOG's Leadership Forum "Leading A Smart City - My Journey" on 9 March 2017 and Guest Speaker at RSOG's Customised Programme "Project-X 2021" in collaboration with Ministry of Plantation and Commodities on 7 May 2021.



Tuan Haji Sazali Yahya

Tuan Haji Sazali Yahya is currently the Founder and Executive Director of Lighthouse Consulting Sdn Bhd, a local training and consulting outfit established in 2008. Graduated in Accounting (George Mason University, 1984) and MBA in Finance (The American University, 1986) from USA, he has had multitude of training and consulting engagements both local and international. With his more than 17 years of corporate experience particularly in the areas of leadership and strategic development and planning, he had carried out programs not only in Singapore, Brunei, Indonesia and Maldives, but also became among the preferred corporate trainer in gulf countries such as Oman, Bahrain, Kuwait, UAE, and Saudi Arabia. Prior to his stint as consultant and trainer, Hj Sazali was a general manager at TM's subsidiary (Telekom Sales and Services Sdn Bhd), in charge of Strategy Development and Retail Planning for 10½ years. Prior to that he was in Sapura Marketing Sdn Bhd handling Business Development and Retail Management for 1½ years. Apart from being a certified PSMB trainer, he is also a certified coach from University Malaya (UMCCEd, 2006). Tuan Haji Sazali Yahya was the Guest Facilitator at RSOG's Customised Programme "Leadership for FELDA" in September 2020 and RSOG's Leadership Programme for Deputy Directors of Institute of Teacher Education in August 2021.



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