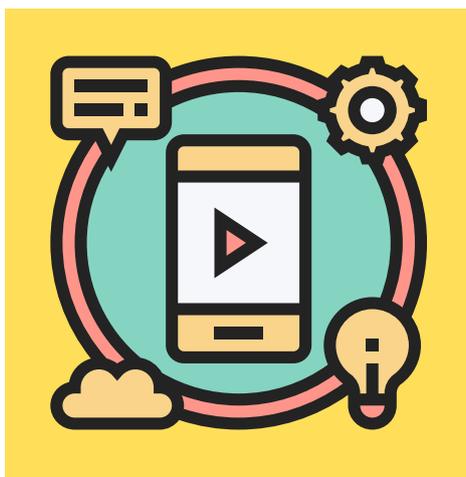


# HUMAN TOUCH IN DIGITAL AGE

MARCH - JULY 2021

A LEADERSHIP PROGRAMME FOR DISTRICT OFFICERS IN SARAWAK



## A JOINT PROGRAMME:

Sarawak Civil Service  
Leadership Institute &  
Razak School of Government



## **ABOUT SARAWAK CIVIL SERVICE LEADERSHIP CENTRE**

Formed in 1975, the organisation was first known as State Public Service Training Centre (SPSTC) to coordinate human resource development activities for the SCS. It was later renamed as Centre for Modern Management (CMM) to reflect its new strategic role in the area of human capital development in March 1994. Having trained more than 150,000 state public officers in various competency areas, Leadership Institute of Sarawak Civil Service is also providing a platform for aspiring officers to enhance their career development through certificates and master-level programmes with reputable local and international learning institutions. Indeed, some of these officers have now assumed senior positions in Sarawak Civil Service, and are actively contributing to the State Transformation agenda.

## **ABOUT RAZAK SCHOOL OF GOVERNMENT**

Razak School of Government, a distinctive leadership development institution, was established on 30 July 2010 to propel the advancement of Malaysia's senior public sector leaders across all service sectors. As a strong proponent of effective and impactful leadership that necessitates continuous learning and development, RSOG designs and develops forward-thinking and practical leadership development programmes. Thus, accelerating competencies and capabilities of senior leaders to remain resilient, effective and inspired to strive in new and challenging environment.

## **ABOUT MEIJI UNIVERSITY**

Meiji University was founded in January 1881 as the Meiji Law School by a group of young lawyers barely in their 30's: Tatsuo Kishimoto, Kozo Miyagi, and Misao Yashiro. It was an era characterised by Japan's urgent need to develop as a modern independent nation. The three founded the Meiji Law School in their fervent hope to "foster bright capable youths who would lead a modern civil society in Japan". The university have sent out more than 520,000 graduates into the world to date, it has contributed vastly to the progress of society. The achievements of the university's numerous alumni actively engaged in key roles in various walks of life are highly reputed.

# INTRODUCTION

A prominent scientist pointed that “the saddest aspect of life right now is that science gather knowledge faster than society gather wisdom”. The state of Sarawak in outlining its Digital Economy Strategy 2018 - 2022 gave a lot emphasis on the soft side such as digital literacy programme for community, dialogue with stakeholders, and collaboration with private sector in reskilling and upskilling. Public officers at the district and sub district offices in Sarawak are change agents at the frontline. Their effectiveness is crucial to the three primary responsibilities of the Resident’s Office namely, overall coordination of resources, social transformation, and development.

## PROGRAMME OBJECTIVES

Upon completion of the full programme, participants would be able to:

1. Reflect on their respective personal efforts and link them to wider values and virtues.
2. Collaborate with others, including those with different communication styles, personalities, and background.
3. Form perspectives on present and foreseeable future.

## PROGRAMME STRUCTURE

### MONTH 1 PRE-PROGRAMME

**CONTACT HOURS: 2**

- Pre-programme materials
- Introduction & Ice breaking (all participants)

*Staggered through Month 1 - 3*

- Psychometric Assessment (individual)
- Psychometric Debrief (individual)

### MONTH 2 - 3 FOUNDATION LEARNING

**CONTACT HOURS: 12**

- Foundation Learning - Virtual Classes led by Meiji University (all participants) on 3, 4, 9, 16, 18 & 24 March 2021 at 10 a.m. - 12 p.m.
- Group Assignment from Meiji University (all participants)

### MONTH 4 ACTION LEARNING & MENTOR COACHING

**CONTACT HOURS: 4**

- Individual Assignment from RSOG (participants to suggest an action plan relating to either one of the four topics taught in Foundation Learning that can be implemented in their respective locality)
- 3 x 1 hour Virtual Individual Mentor Coaching Session for each participant

### MONTH 6 DEBRIEF

**CONTACT HOURS: 2**

- Presentation of Individual Assignment
- Reflection and Lessons learned
- Next Steps



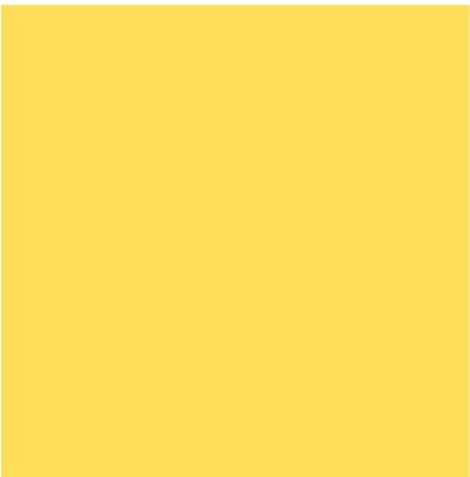
@RazakSchoolofGovernment



@rsog\_insta



@RSOGMalaysia



**Ismail Johari Othman**  
Programme Leader  
Leadership Development Centre  
Razak School of Government  
WhatsApp: +6012 289 1728  
Email: ismail.johari@rsog.com.my

**Dzurina Razuan**  
Head  
Research & Development  
Sarawak Civil Service Leadership Institute  
Phone: +6082 625166/266 (Ext. 229)  
Email: dzurina@leadinstitute.com.my