



# Leadership Presence

A CUSTOMISED LEADERSHIP PROGRAMME  
FOR HUMAN RESOURCES DEVELOPMENT SECTION  
PRIME MINISTER'S DEPARTMENT (JPM), MALAYSIA

**24 - 25 MARCH 2021**  
**PALM GARDEN HOTEL, PUTRAJAYA**

**A JOINT PROGRAMME:**  
*PRIME MINISTER'S DEPARTMENT (JPM)*  
*& RAZAK SCHOOL OF GOVERNMENT*

RAZAK SCHOOL OF GOVERNMENT



## About Prime Minister's Department, Malaysia (JPM)

Prime Minister's Department (JPM), formerly known as General Administration at the Prime Minister's Department, provides support with regards to administrative, finance, human resource management, security, social, among others. Among its many responsibilities for departments under JPM, it provides service for the cabinet ministers and the Chief Secretary to the Government of Malaysia and identifies and monitors implementation of all government decisions. With such high responsibility and wide-ranging service delivery responsibilities, its human capital must be continually updated with contemporary communication and leadership skills, in line with the call for F.A.S.T.E.R. (Flatter, Agile, Streamlined, Tech-Enabled, Efficient, Resilient) Public Service as espoused by the Chief Secretary to the Government of Malaysia.



RAZAK SCHOOL OF GOVERNMENT

## About Razak School of Government

RSOG, a distinctive leadership development institution, was established on 30 July 2010 to propel the advancement of Malaysia's senior public sector leaders across all service sectors. As a strong proponent of effective and impactful leadership that necessitates continuous learning and development, RSOG designs and develops forward-thinking and practical leadership development programmes. Thus, accelerating competencies and capabilities of senior leaders to remain resilient, effective, and inspired to strive in new and challenging environment.

# Leadership Presence



## INTRODUCTION

While training for effective communication is often imparted when one enters the public service, opportunities for developing the skills in a formal setting declines as years of service increases. Furthermore, communication needs at various level differs greatly than the skills acquired at the entry level. Leadership Presence is designed to provide fresh and contemporary outlook of how leaders can best communicate and enhance skills to becoming an accomplished communicator with clarity in thought, confidence to communicate and purpose in influencing.

## PROGRAMME OBJECTIVES

Upon completion of the FULL programme, participants would be able to:

- i Boost ability to think with clarity;
- ii Enhance ability to express ideas; and
- iii Strengthen ability to influence.

## PROGRAMMES STRUCTURE

### 24 March 2021 (Wednesday)

#### TIME

#### AGENDA

9.00 a.m.	Registration & MCO Requirement Briefing
9.15 a.m.	Introduction & Ice Breaking
10.15 a.m.	Coffee Break
10.30 a.m.	Workshop 1 - <b>"Thinking with Clarity"</b> <i>(Tan Sri Dato' Seri Dr. Sulaiman Mahbob)</i>
12.30 p.m.	Lunch Break & Prayer
2.00 p.m.	Panel Discussion - <b>"The Leader in You"</b> <i>(Puan Rina Sarif &amp; Puan Salika Sukswan)</i>
4.00 p.m.	End of Day 1

### 25 March 2021 (Thursday)

#### TIME

#### AGENDA

8.45 a.m.	MCO Requirement Briefing
9.00 a.m.	Workshop 2 - <b>"Expressing with Confidence"</b> <i>(Puan Wan Ainun Zarina Wan Ahmad Radzi)</i>
10.45 a.m.	Coffee Break
11.15 a.m.	Review, Reflection & Next Steps
12.00 p.m.	Presentation of Certificates & Group Photo

Leadership  
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## About Speakers and Facilitators

### **Tan Sri Dato' Seri Dr. Sulaiman Mahbob**

*Tan Sri Dato' Seri Dr. Sulaiman Mahbob* currently serve as a member of the board at the institute of Strategic and International Studies (ISIS). Previously he was the Chairman of Telekom Malaysia, Minority Shareholders Watchdog Group (MSWG), Malaysian Institute of Economic Research (MIER) and Jambatan Kedua Sdn. Bhd. He was a former civil servant and has served the Malaysian Government for over 40 years. During his civil service career, he served various ministries and departments, including the Ministry of Finance, Ministry of Domestic Trade and Consumer Affairs, and the National Economic Action Council (NEAC). His last position was Director General of the Economic Planning Unit (2006-2009) of the Prime Minister's Department. He has also served at the Institute of Integrity Malaysia (IIM), as its first founding President and he was previously the Chairman of Malaysian Investment Development Authority (MIDA) till 28 May 2012. Tan Sri Dato' Seri Dr. Sulaiman had also Served on the boards of PETRONAS, Companies Commission of Malaysia, Malaysia Insurance Deposit Corporation (PIDM) and MCMC. Tan Sri Dato' Seri Dr. Sulaiman was trained in economics, first at the University of Malaya, and then at University of London. He completed his Ph.D. study at the Maxwell School of Citizenship and Public Affairs at Syracuse University in USA in early 1986.



### **Puan Rina Sarif**

*Puan Rina Sarif* is Chief Human Capital Officer, Lembaga Tabung Haji since August 2020 and she currently served as a Board of Directors for TH Movenpick Hotel and Convention Centre, KLIA. Her Talent, visible performance and credential in Human Capital as well as social space are evident amongst the industry leaders and she was listed as the TOP 101 MOST INFLUENTIAL HR GLOBAL LEADER by The World HRD Congress and HR Leader with CSR Initiative from the Asia HRM 2019. This was in addition to her strong credentials of winning The MALAYSIA'S MOST TALENTED HR LEADER AWARD by the World HRD Congress in Collaboration with MIHRM in 2018. She continues to be recognized in the HR industry by receiving one of the prestigious awards, WOMEN IN HR LEADERSHIP AWARDS in 2020 by CHCO Asia. She currently direct the THrivingWomen agenda in her organisation, in the effort to develop more woman leaders to take on bigger challenge in the leadership positions. She is a well-known Icon in the HR industry as she speaks at many internationally renowned conferences, TV, media and magazines.



### **Puan Salika Suksuwan**

*Puan Salika Suksuwan* has reinvented herself by taking up a new role in Clients and Markets, after spending more than 20 years as a HR practitioner. She has a breadth of experience leading HR projects across the talent lifecycle. Her passion lies in the areas of developing young talent and advancing women in the workforce. In her previous role as the Head of Human Capital, she led her team to strengthen PwC's position as a leading employer in Malaysia with progressive work life practices and innovative talent programmes. She was on secondment to TalentCorp for close to 3 years where she was involved in influencing national policies particularly towards raising women participation rate in the workforce and expanding TalentCorp's employer network. Driven by her sense of purpose to make a difference in people's lives, Salika is proud to be a Malaysian and believes that her country has the potential to be a successful nation if it could harness the strength of its diverse population. When she's not at work, Salika takes the time to go for a good run and is currently learning to speak Mandarin from her young daughter.



### **Puan Wan Ainun Zarina Wan Ahmad Radzi**

*Puan Wan Ainun Zarina Wan Ahmad Radzi* is presently the Director and Principal Consultant of Ainsight Resources PLT. She is an Organisational Psychologist and specialist in Applied Behavioral Science. She hold an intergrative Masters of Arts (Psychology, HR & Media) from the University of Glamorgan and a BSc. (Hons) in Psychology University of Nottingham (both in United Kingdom) and trained at the NLT Institute or Applied Behavioral Science (United States of America). She has more than 25 years of consulting experiences in organisational development interventions, facilitation, training and development as well as executive coaching and counselling for local and multinational companies in Malaysia, Indonesia, Philippines, Kingdom of Saudi Arabia, UAE, Qatar and Sudan.



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